



Application for Employment

Von's Kids, Inc. & Von's Kids Inc. Too

Date: _____

PERSONAL INFORMATION

Name

Address

Social Security Number

Phone Number

Date of Birth

E-mail Address

Position Applied For

SCREENING QUESTIONS

Have you ever been convicted of an offense against the law other than a minor traffic violation? ☐ Yes ☐ No

I understand that before hiring I must submit a certified criminal report. Initial:

Have you ever had an abuse, neglect, or child-maltreatment substantiation? ☐ Yes ☐ No

If yes, list county/state and date, and explain fully (use an additional page if more space is needed):

EDUCATION

Circle highest grade completed: 1 2 3 4 5 6 7 8 9 10 11 12 GED College: 1 2 3 4

School	Name & Location	Dates	Yr. Grad.	Major / Coursework
High School				
College(s)				
University(ies)				
Other / Vocational / Internships				

Special training programs and seminars completed in the last three years (e.g., First Aid, CPR, Health & Safety Training, ITS-SIDS, CDA, etc.):

WORK HISTORY

List child care / early-childhood experience first, and include volunteer experience.

Is it OK to contact any employers or personal references listed? ☐ Yes ☐ No

Is this the first time you have applied for employment at this facility? ☐ Yes ☐ No

Current or Most Recent Employer

Employer	
Address	
Phone Number	
Job Title	
Supervisor's Name	
Dates Employed	
Full-Time / Part-Time (circle) & Hrs./wk. if PT	
Starting Salary	
Ending Salary	
Reason for Leaving	
Duties	

Previous Employer

Employer	
Address	
Phone Number	
Job Title	
Supervisor's Name	
Dates Employed	
Full-Time / Part-Time (circle) & Hrs./wk. if PT	
Starting Salary	
Ending Salary	
Reason for Leaving	
Duties	

REFERENCES

Please list the names, addresses, and phone numbers of people we may contact as references:

Name	Phone Number	Relation (if any)

CERTIFICATION

I certify that I have given true, accurate, and complete information on this form to the best of my knowledge. In the event confirmation is needed in connection with my work, I authorize educational institutions, associations, registration and licensing boards, and others to furnish whatever detail is available concerning my qualifications. I authorize investigation of all statements made in this application and understand that false information or documentation, or a failure to disclose relevant information, may be grounds for rejection of my application, disciplinary action, or dismissal if I am employed, and/or criminal action. I further understand that dismissal or unemployment shall be mandatory if fraudulent disclosures are given to meet position qualifications.

Signature of Applicant

Date

Supplemental Interview Questions

Name _____

What is your educational level?

What do you want to be doing in five years?

Name five adjectives that describe you:

- 1.
- 2.
- 3.
- 4.
- 5.

What is one of your weaknesses? How are you working to improve it?

What interests do you have outside of the classroom?

Which age group do you like to teach, and why?

What personal strengths do you have that would be helpful in teaching?

What is your favorite area to teach, and why?

What is your least favorite area? How could you change this so as not to pass that feeling on to the children?

What do you like most about teaching young children?

What is your least favorite thing about teaching young children?

What is your philosophy on how children learn?

Are you good at using your time wisely, and are you self-motivated? Please explain.

What is the greatest success you have had in life?

What do you feel are the qualities of an excellent teacher?

If you have worked in childcare before, what is the "worst" activity you have presented? What did you learn from it, or how could you change it next time?

What is your approach to classroom management or positive guidance?

What role do you feel parents play in your classroom?

How could you motivate your class to become active learners and participate?

If you have taught in a classroom, describe a difficult student you have taught and how you helped him or her.

Are you dependable? Please explain.

Thank you for your time today! We look forward to having you join our team here at Von's Kids, Inc.